

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 7:08 p.m. – February 26, 2018
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Mr. Robertson, Mrs. Mordecai, Mr. Schwarzbaum, Mr. Alper

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 9, 2018.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 7:10 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mr. Robertson **SECOND:** Mr. Schwarzbaum **VOTE:** 5-0 (VV)

IV. RETURNED TO PUBLIC SESSION AT 8:20 P.M.

V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 22, 2018 and February 2 and 12, 2018 (Att. #1)

January 22, 2018

MOTION: Mr. Robertson **SECOND:** Mr. Alper **VOTE:** 4-0-1 (RC)

ABSTAIN: Mr. Schwarzbaum

February 2 and 12, 2018

MOTION: Mr. Robertson **SECOND:** Mr. Alper **VOTE:** 5-0

(RC)

VI. SUPERINTENDENT/ BOARD REPORTS

- A. Honors Presentation
- B. Safety & Security Forum: February 28, 2018 7:00PM WOHS Auditorium
- C. HIB Report
- D. Athletic/Extracurricular Update

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

At 10:13 p.m. the Board took a recess. Meeting resumed at 10:29 p.m.

VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Amparo Olaya	Transportation	Bus Monitor Part-time	Resignation	2/28/18

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Marisa Mitchell	WOHS	Special Education/Biology	2/13/18
Beth Spector	BMELC	Leave of Absence as Part-time Paraprofessional	2/20/18

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Karen Deas	Central Office	Supervisor Special Education, K-5	Gogerty reassigned	MA	N/A	\$117,500 prorated	4/16/18 - 6/30/18*
Terasha Hughes	Liberty	Special Education/Math Long Term Substitute	Bley	BA	3	\$277 per diem	1/2/18 - 3/26/18 amended
Yuleivys Pita-Camacho	WOHS	Spanish Extended Assignment Substitute	Carrera	N/A	N/A	\$180 per diem	1/2/18 - 3/23/18 amended
Kelly Venezia	WOHS	School Counselor Leave Replacement	Rosen	MA amended	3	\$59,202 prorated amended	2/1/18 - 6/30/18 amended

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Charlene Davis-Williams	St. Cloud	Clerical Aide	Camargo reassigned	N/A	N/A	\$18.71 per hour	2/27/18 - 6/30/18
Juanita Garvin	Gregory	Lunch Aide	Green	N/A	N/A	\$18.14 per hour	2/27/18 - 6/20/18

- c. Superintendent recommends approval to the Board of Education for the following co-curricular assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Christella Jasmin	WOHS	French Honor Society	\$836 prorated	1/30/18 - 6/30/18
Dana Peart	WOHS	French Honor Society	\$836 prorated	9/1/17 - 1/29/18

- d. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Craig Champagne	WOHS	General Detention	\$35 per diem as assigned	2017-2018
Amedeo Chirichiello	WOHS	General Detention	\$35 per diem as assigned	2017-2018
Cynthia Critelli	WOHS	General Detention	\$35 per diem as assigned	2017-2018
Denise DeCaito	Washington	Title I Parent Involvement Liaison	\$200 per diem 3 days per month not to exceed 4 months Funded by Title I	3/1/18 - 6/30/18
Julianna Jacobson OOD	WOHS	Stage Manager	\$25 per hour as assigned	2017-2018
Nicole Krulik	WOHS	After-School Visual & Performing Arts Immersion Program	\$73 per hour not to exceed 34 hours Funded by Title I	3/1/18 - 6/30/18
Francis Newman	WOHS	General Detention	\$35 per diem as assigned	2017-2018
Heather Yates	WOHS	General Detention	\$35 per diem as assigned	2017-2018

- e. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated staff effective retroactive to September 1, 2017 and January 1, 2018 respectively. (Att. #2)
- f. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Rebecca Levy	Wendy Schenider	Kelly	\$275 amended	9/1/17 - 1/31/18 amended

- g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Lisa Alston	Substitute	X					
Janice Anderson	Substitute	X					
Mary Ascherl	Substitute	X					
Diane Barnes	N/A						X
Erik Bugenhagen	Sustitute	X					
Marjhani Simpson	Substitute	X					
Finesia Walker	Standard		X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Marc Navata Personal	WOHS Mathematics	3/5/18 - 3/9/18	3/12/18 - 4/27/18	N/A	4/30/18
Hope Stewart Medical	WOHS Science	1/22/18 - 3/1/18	N/A	N/A	3/2/18
Jessica Viavattine Family	Washington Grade 4	2/20/18 - 4/13/18 amended	4/16/18 - 6/30/18 amended	N/A	9/1/18

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
John Diminich Medical	WOHS Custodian	1/29/18 - 3/23/18 a.m. only	3/23/18 p.m. only - 4/3/18	N/A	4/4/18
Bonnie Goodman Medical	Washington Paraprofessional	1/10/18 - 2/23/18 amended	N/A	N/A	2/26/18 amended
Dawn Habersham Personal	Hazel Lunch Aide	N/A	N/A	2/2/18 - 3/2/18	3/5/18
Andrew Holmes Medical	Transportation Bus Driver Part- time	N/A	N/A	1/12/18 - 2/18/18 amended	N/A
Antoinette Miller Medical	Kelly Paraprofessional	1/31/18 - 3/2/18	N/A	N/A	3/5/18
Rachel Mondalto Medical	St. Cloud Paraprofessional	9/6/17 - 2/28/18 amended	N/A	N/A	3/1/18 amended
Jennifer Rodriguez Personal	Transportation Bus Monitor Part- time	N/A	N/A	4/9/18 - 4/20/18	4/23/18

C. FINANCE**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2017-2018 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1010091	Celebrate the Children	Tuition: \$27,324.00 72 days @ \$379.50 Effective: 3/5/18	Budgeted
1311009	Morris-Union Jointure Commission	1:1 Aide: \$34,755.00 Effective: 2/8/18	Unbudgeted

2. Recommend approval for the following Specialist Evaluations for the 2017-2018 school year.

ID Number	Provider	Type of Service	Cost	Budgeted/Unbudgeted
1309056	Dr. Megan Brown Livingston Educational Center 748 Morris Turnpike Short Hills, NJ 07078	Psychological Evaluation	\$700.00 per evaluation	Budgeted
1309056	Jaime Lehrhoff, MA, LDTC Livingston Educational Center 748 Morris Turnpike Short Hills, NJ 07078	Educational Evaluation	\$500.00 per evaluation	Budgeted
1309056	Dr. Barry Katz West Essex Psychology Center, Inc. 513 West Mt. Pleasant Avenue Livingston, NJ 07039	Psychological Evaluation	\$350.00 per hour	Budgeted
2908098	Goryeb Children's Hospital Atlantic Health System Child Development & Autism Center 435 South Street Morristown, NJ 07062	Neurodevelopmental Evaluation	\$675.00	Budgeted
1010084	Good Talking People, LLC 111 Galway Place Teaneck, NJ 07666	Comprehensive Evaluation	\$2,000.00	Budgeted
1605091	Kid Clan Services, Inc. 340 Main Avenue Clifton, NJ 07014	Bilingual Evaluation	\$450.00 per evaluation	Budgeted
1701097	Kid Clan Services, Inc. 340 Main Avenue Clifton, NJ 07014	Bilingual Evaluation	\$450.00 per evaluation	Budgeted
1711032	Kid Clan Services, Inc.	Bilingual Evaluation	\$450.00 per	Budgeted

	340 Main Avenue Clifton, NJ 07014		evaluation	
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3. Recommend approval of the Integrated Preschool Program (10 month morning or afternoon session) tuition rate \$300 per month for the 2017-2018 school year.
4. Recommend approval for the following tuition/extraordinary services adjustments for the 2016/2017 school year, as certified by the State of NJ Division of Administration and Finance:

School	Amount
Deron II - Montclair	\$1,232.00
Deron I - Union	\$1,649.00
Mountain Lakes	\$1,006.00
Mountain Lakes	\$2,506.00

b.) Business Office

1. Recommend approval of the 2/26/18 Bills List: (Att. #6)

Payroll/Benefits	\$ 7,884,656.09
Transportation	\$ 558,132.19
Tuition (Spec. Ed./Charter)	\$ 411,469.16
Instruction	\$ 30,790.35
Facilities	\$ 417,072.50
Capital Outlay	\$ 6,895.19
Grants	\$ 132,828.07
Food Service	\$ 9,423.95
ESIP	\$ 5,029.50
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 121,068.80
	<u>\$ 9,577,365.80</u>

2. Recommend approval of 2018 Band Camp User Agreement with Pine Forest Camps, Greeley, PA, July 21-22, 2018, in the amount of 2,625.00.
3. Recommend approval to void the following checks from the indicated account(s):

School Account	
Check Number	Check Amount
38521	\$582.95
39674	\$60.00

Inservco Workers' Comp.	
Check Number	Check Amount
12100	\$650.00
12302	\$40.00

Finance - Special Services Items 1 through 4; Business Office Items 1 through 3

MOTION: Mrs. Mordecai

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (RC)

D. MISCELLANEOUS

1. Recommendation to approve the revised 2017-2018 District Calendar. (Att. #7)
2. Recommendation to approve the 2018-2019 District Calendar. (Att. #8)
3. Recommendation to approve the 2018-2019 Central Office Calendar. (Att. #9)
4. Recommendation to approve the 2018-2019 Transportation, Buildings & Grounds, Assistant Superintendent, Business Administrator, Superintendent Calendar. (Att. #10)

Miscellaneous - Items 1 through 4

MOTION: Mr. Alper

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

E. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 26, 2018.

2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on February 12, 2018, the Superintendent reported HIB Incident Number(s) 042, 043, 045 to the Board; and

Whereas, on February 14, 2018 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 042, 043, 045 the 2017-2018 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mr. Schwarzbaum

SECOND: Mr. Alper

VOTE: 5-0 (RC)

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

X. **NEXT BOARD MEETING** to be held at 7:00 p.m. on February 27, 2018 at the Administration Building (Residency Hearings) and at 6:30 p.m. (Public Session at 8:00 p.m.) on March 12, 2018 at West Orange High School.

XI. **PETITIONS AND HEARINGS OF CITIZENS**

XII. **ADJOURNMENT** at 12:47 a.m.

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (VV)

Respectfully submitted,

John Calavano, Board Secretary